



## **Adrienne's In It For Our Safety Plan**

Adrienne is in it for our safety. She knows first hand that true public safety is realized when everyone, across every neighborhood, feels safe at any time of day or night. She understands that the safety of our communities exists at the intersection of a strong, trusted police department and healthy communities working together. But that's impossible with over 2,000 vacant NYPD positions and our neighborhoods lacking the investments needed to feel safe and live with dignity. Adrienne will bring strong results-driven management to public safety, using public- and private-sector best practices, not ideology or personal interest. As mayor, Adrienne will modernize CompStat to track key indicators of safety, including crime, officer recruitment and retention, and the level of trust communities and victims of crime have in the NYPD, to ensure better decision-making. Adrienne will fill NYPD vacancies, improve retention, and focus officers on crime rather than social work, while increasing investments in neighborhoods and expanding programs proven to stop crime before it starts. That's how we'll build a safer New York.

### **Smarter Hiring and Retention Practices to Strengthen the NYPD and Address**

**Discrimination** Adrienne will support and work with her police commissioner to improve hiring and retention by filling the NYPD's over 2,000 vacant positions within her first eight months, fixing the understaffing of 911 call centers, and putting a stop to overburdening officers with non-crime responsibilities. She'll bring private-sector best practices to City Hall, leveraging her experience training Fortune 500 executives, to overhaul how the NYPD is managed. That means smarter staffing policies, strategic compensation structures, and family-oriented benefits like housing and tuition support. It also means addressing potential discrimination against people interested in the law enforcement profession who historically may have been left out of service due to family members with prior legal records. We should be encouraging the NYPD's recruitment efforts, not hampering them.

**Expand Community Involvement to Increase Trust and Solve More Crime** With less than half of all crimes reported and only 40% of reported crimes solved last year, Adrienne knows trust and results go hand in hand. She'll shift officers from citywide units into stable, neighborhood-based assignments so they build relationships and trust in the communities they serve to ensure more crimes are reported and solved. More detectives will be deployed in high-violence areas where the rate of solved crimes remains low. Officer performance will be measured more broadly to include input from the community and victims of crime - not just ticket counts. Adrienne will demand greater transparency and consistent, timely discipline for misconduct to build trust with both officers and the public.

**Make the Subway Safer** Adrienne will restore the Transit Bureau to full staffing above 2,700 officers and stop using overtime shifts as a band-aid. Officers will focus on crime—especially the rise in felony assaults—while mental health and homelessness issues are handled by social



workers. She'll establish a pilot program in subways that uses violence interrupters to de-escalate random conflicts and reduce felony assaults, which have remained high

**Tackle Retail Theft as Organized Crime** Adrienne will help make everyday, essential household items more accessible for you and your family by treating large-scale retail theft as organized crime. Organized retail theft rings are harming local businesses and forcing pharmacies and grocery stores to keep everyday items behind lock and key. Adrienne will target organized retail theft rings, collaborating with DAs and law enforcement agencies to go up the food chain and attack the leadership of these rings as organized crime. Simultaneously, she'll expand intervention programs that stop people with addiction or mental illness from repeatedly committing low-level theft.

**Address Homelessness and Mental Health with Proven Solutions** Adrienne will replace failed sweeps of unhoused people with a Housing First model – a proven method to reduce homelessness that has kept over 80% of participants stably housed compared to 27% for other programs. She'll scale up peer-based outreach programs like Community First and Neighborhood Navigators that connect unhoused New Yorkers to essential services. She'll fix the underfunding of mental health treatment programs, which has left people with serious mental illnesses (SMI) without care in worsening conditions across our city. She'll increase the amount of residential treatment beds from just 59 citywide to 250, mobile treatment teams, and community-based programs for people with SMI, while opening 400 more psychiatric hospital beds – including some that ex-Gov. Cuomo cut. She'll also fix the mental health workforce shortage by expanding the Social Worker Fellows program she created as Speaker.

**Invest in What Prevents Crime** Adrienne will double down on proven tactics that prevent crime by expanding violence-prevention models like Cure Violence and strengthening the Crisis Management System. These programs have cut gun violence by up to 21% where deployed. She'll deepen their reach in more high-crime precincts, pilot them in subways, and improve their operations with better data use, evaluation, and coordinated technical assistance.

**Support Crime Victims and Stop Repeat Offenses** Adrienne will expand on the City's four inaugural trauma recovery centers (TRCs) she established as Speaker, with one center in each of the city's 20 most violent precincts. TRCs help victims of violent crime recover, get safer housing, return to work, and pursue justice, stopping cycles of violence. She'll also baseline funding for victim services and strengthen coordination with the State Office of Victim Services.

**Reduce Recidivism With Proven Programs** Adrienne will ensure programs proven to reduce recidivism have the capacity to reach more eligible New Yorkers and reduce crime. She will provide consistent funding to enhance diversion and reentry programs that prevent rearrests for 90% of participants, expand addiction and mental health treatment courts, and increase the availability of transitional housing. She'll fix City Hall payment delays and hold programs accountable for results that reduce recidivism.



**Invest in Youth and Neighborhoods** Adrienne will expand youth job training, summer programs, and after-school opportunities in neighborhoods with the highest levels of violence. She'll baseline park and sanitation funding and invest in lighting, clean streets, and safe NYCHA spaces that prevent crime and improve quality of life.

**Fix Mental Health Crisis Response** Adrienne will overhaul the B-HEARD program with national best practices and stronger oversight and new protocols and training to divert more mental health crisis calls to trained mental health professionals, freeing the NYPD to respond to crime and avoiding the too frequent deadly outcomes that result from a police response. She will grow a peer-led mental health first responder workforce to reduce harm, keep everyone safe, and implement a campaign to raise public awareness of the 988 system.

**Prevent Hate Crimes** Adrienne will expand hate crime prevention education to reach more schools and communities. She'll fully staff the Office for the Prevention of Hate Crimes and invest in programs that combat online hate and teach youth how to intervene before hate turns to violence.

**Close Rikers with Urgency** Adrienne will appoint full-time leadership to close Rikers and transition to borough-based jails. She'll open the 360 long-delayed therapeutic beds in H+H hospitals, work with the Office of Court Administration to speed up case processing and fix NYPD discovery delays within the City's control. She'll invest in reentry programming, support jail staff, and back the Renewable Rikers plan to turn the island into a hub for green infrastructure and public good.